

Is Your Organization Aflame
With
A Threat of a Union Campaign?



Labor Relations Services
Can Double Your Chances of Winning.



Labor Relations Services, Inc.
Consulting Executive Management for Over 30 Years

When your organization is the target, do you have the professionally trained and experienced staff to prevail in a union campaign?

Labor Relations Services, Inc.

LRS is a professional management consulting firm. We represent management only. The core of our business is union avoidance, whether through preventative programs or through counter organizing campaigns.

LRS works with employers to guide them through the numerous issues that arise during a campaign initiated by any labor organization. These issues include, but are not limited to, providing NLRA management training and campaign materials to our employer clients, and where requested by our client, we will use our senior consultants as third party “persuaders,” who actually directly interface with your voting employees.

We work closely with labor counsel selected by the employer. We are not there to replace counsel, but rather to supplement his/her advise.

We will manage your campaign on-site and/or we will use our senior consultants as third party persuaders who will speak directly with our client’s employees.

LRS consultants have been involved in hundreds of elections and our winning percentage is over 90%. LRS is a results oriented firm, whose goal has always been to win union elections for our clients and to act in a legally responsible manner. We do not engage in illegal campaign strategies, but rather we stress facts and truth to our client’s employees.



LRS’s Commitment

Protect our client’s right to manage and operate their enterprise independently.

Protect our client’s ability to achieve a profit and to be able to react to changes in their industry without the interference of a third party.

Provide high quality consulting services that are responsive to the needs of our client.

Conduct ourselves in a professional, competent manner, with the highest standards of integrity, reliability and confidentiality.

Provide our clients with complete information and updates on all issues during a campaign. We do not work independently from our clients, we work with them.

Provide to our clients a complete, accurate and timely explanation of all services, fees and expenses.

Professional Services

Our Primary Responsibilities

We view our responsibility to clients as twofold:

- 1) To win the current campaign.
- 2) Thereafter, put in place a preventative labor relations program to help insure that this problem does not reoccur after the “bar” period.

Union Avoidance

LRS has a large, professional staff of seasoned campaign consultants. We have multi-lingual and multi-cultural consultants. Our staff includes former union organizers, who have intimate knowledge of the structure and strategies of today’s labor unions.

Preventative Programs

We provide a one of a kind program to keep the union away after they have lost the election.

Total Victory

LRS has direct alliances with the premier creators and distributors of employer campaign videos, online databases and other counter organizing campaign literature and materials. Our relationships allow us to provide nearly instantaneous union related information to our clients.



Decertification Activity

Where employees have already secured a sufficient showing of interest in support of withdrawing their union’s status as their collective bargaining representative, we assist our clients with advice regarding strategic decisions related to such elections. We work closely with the client’s labor counsel to insure that election strategy is both effective and consistent with legal considerations that help avoid legal interference with the process.

Contact Labor Relations Services, Inc.:

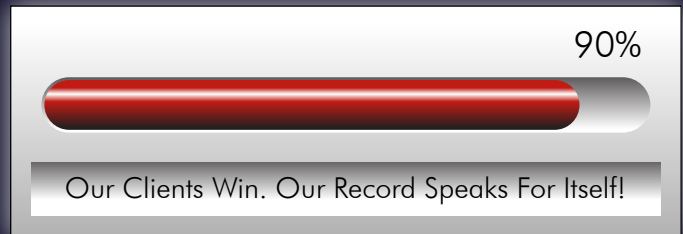
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What sets us apart from other consulting firms is our concept and ability to talk directly with your voting employees...

These are the people who actually cast the ballots *to determine* your union-free status.

Oftentimes, only sending your supervisors to carry the “vote no” message to the masses is equivalent to sending in the arsonist to put out the fire.